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SAFETY, HEALTH AND ENVIRONMENTAL POLICY

ECWAMIX is committed to being recognised as one of the finest Chemical Manufacturers and Marketers in Southern Africa and to meeting and exceeding the needs and expectations of all Shareholders by achieving above average profits and profit growth. This will be achieved by being competitive and successful through honesty, mutual trust and teamwork between our Customers, Employees, Shareholders and our Suppliers.

Through this commitment we will be able to supply quality products and services in a socially responsible manner and provide a safe and healthy Environment for all our Employees, Customers, Contractors and the Community. We will protect and improve the Environment around us by being innovative and through new Technologies in our products.

All Management and Employees, at all levels, are responsible and accountable for this Policy and Corporate guidelines.

This Policy is directed towards achieving the following objectives:

1. Comply with all applicable Laws and Regulations and Corporate goals and guidelines relating to Health, Safety and Environmental risks, whichever is the most stringent in the Countries we operate and accept best practice principles.
2. Provide the necessary Resources and effective Systems and Training to accomplish specific goals and objectives and be prepared to deal with any foreseeable emergency.
3. Evaluate and audit the impact on Safety, Health and Environmental risks when developing new products or processes, and when buying or leasing property or new operations.
4. Evaluate and audit our Facilities against this Policy at periodic intervals to improve continuously.
5. We will work constructively with Government and Private Agencies to further our social and moral responsibility to all our Employees.
6. We will strive for the continuous reduction of all wastes and shall promote environmentally suitable practices.
7. We will strive for the continual improvement of Processes for the prevention of injury and/or ill health.

ECWAMIX will revise this Policy once a year.

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